



Halecroft Recruitment
HR, Professional & Business Support Specialist



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PERMANENT
RECRUITMENT

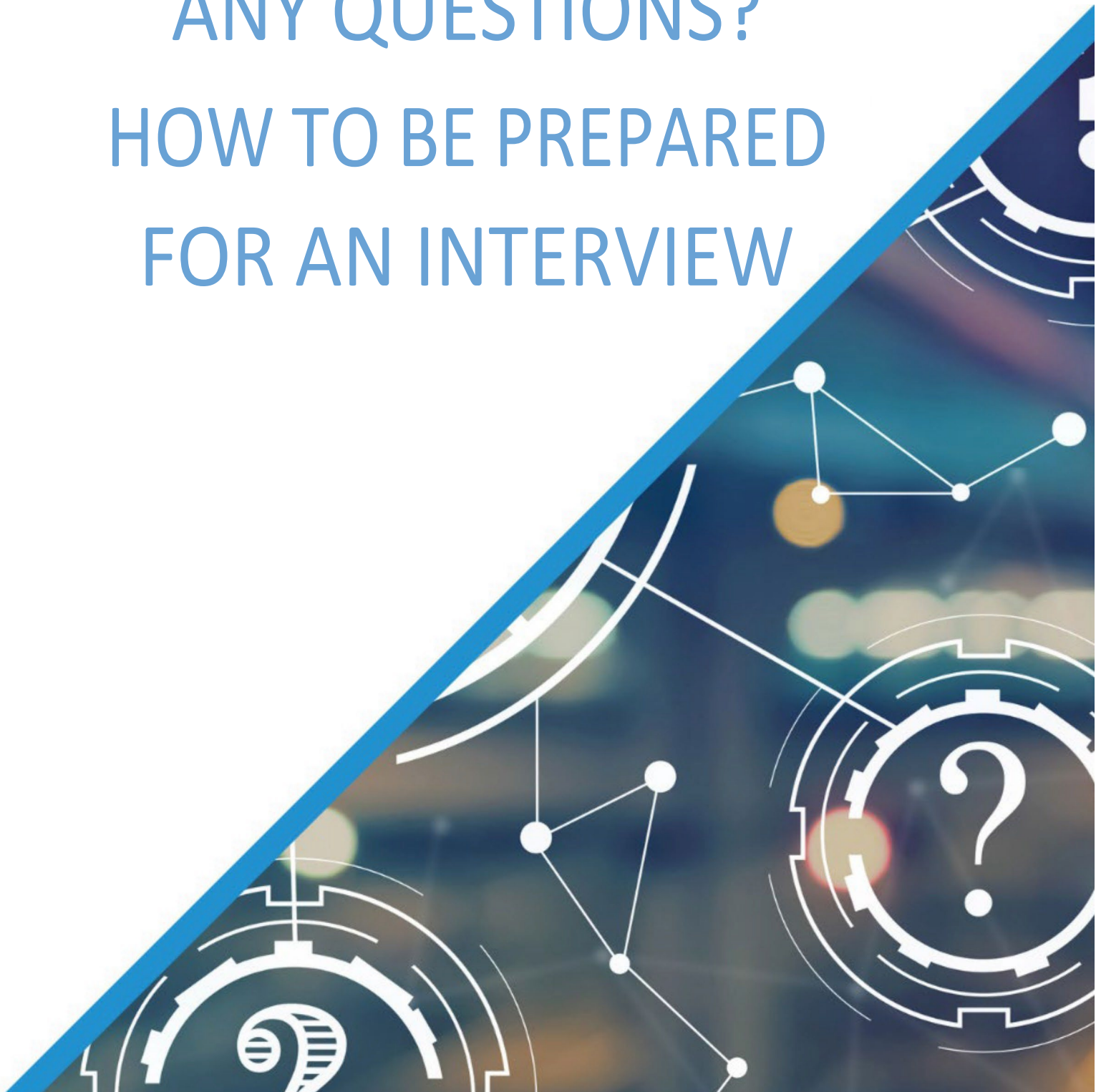
TEMPORARY
RECRUITMENT

INTERIM
RECRUITMENT

CONTRACT
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SMART
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ANY QUESTIONS? HOW TO BE PREPARED FOR AN INTERVIEW



IT'S IMPORTANT TO BE PREPARED FOR AN INTERVIEW

HINTS AND TIPS ON QUESTIONS TO ASK DURING AND AT THE END OF AN INTERVIEW

Asking the right questions during and at the end of an interview can help you get a better understanding of the role and company.

Some great questions to ask include:

- What do you think are the key challenges for this role?
- What do you think would make someone successful in this role?
- How would you describe the company's culture?
- What is your favorite thing about working for this company?
- How do you see the company evolving over the next five years?
- How do you think the company defines and demonstrates its values?
- What qualities and attributes make for a successful employee in this company?
- Who do you consider your top competitor, and why?
- What are the biggest challenges the company is facing right now?
- What do you think encourages employees to stay at this company?

Role-Specific questions:

- Can you elaborate on the day-to-day responsibilities of this job?
- Who would I be reporting to?
- Will I have an opportunity to meet the person I'd report to during the interview process?
- How would I collaborate with my supervisor?
- What do you think is the most challenging aspect of the job?

- What does the ideal candidate for this role look like?
- What do you think are the most important qualities for the person in this role to possess?
- Beyond the technical skills required to succeed in this role, what soft skills do you think will serve the company and position best?
- Is this a new position? If not, why did the person before me leave this role?
- How have people previously succeeded in this role?
- What are your expectations for this role during the first 30 to 60 days?
- Is there a 'typical' career path for someone in this role?
- How do you evaluate success?
- How do I compare with other candidates you've interviewed for this role?
- Have I answered all your questions?

Wrap-up questions:

- What is Your timeline and what are the next steps?
- Do you need me to clarify or elaborate on anything regarding my suitability for the position?
- Is there anything else I can provide to help you with your decision?
- What's one of the most interesting projects you've worked on here?
- What's been your best moment at this company?
- Is there anyone else I should meet with?
- Are there any other important aspects of the job that we haven't covered?



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